



# GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

## Criterion 5 - Student Support and Progression


### 5.1 Student Support

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases 1. Implementation of guidelines of statutory/regulatory bodies 2. Organisation wide awareness and undertakings on policies with zero tolerance 3. Mechanisms for submission of online/offline students' grievances 4. Timely redressal of the grievances through appropriate committees

### Supporting Documents

Annual report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances



  
**Dr. Sibsankar Pal**  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160



# GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

## Tehatta, Nadia, Pin-741160

Government General Degree College, Tehatta

Tehatta, Nadia

Report of INTERNAL COMPLAINT COMMITTEE for the Academic Session 2022-23.

Just like the previous years at the beginning of the session members of the ICC,GGDC, Tehatta participated in the orientation programme organized for the freshers in the College Lecture theatre and the members conducted a session there with the students to discuss and sensitize them on Gender issues, women empowerment, how to report if sexual harassment happens to anyone. We placed ICC banners, Posters etc inside the campus just like the previous years and distributed awareness leaflets as well. This year we the member of the ICC organized awareness camps reaching out to the students of every individual department of our college. We conducted interactive sessions, heard their perspectives on sexual grievances, gender issues etc.

However, There has not been received any kind of complaints of sexual harassment or any other such grievance that falls within the ambit of ICC

*Liza Dutta*

OFFICER-IN-CHARGE

*[Signature]*  
Officer-in-charge  
Govt Gen Degree College, Tehatta,  
Nadia-741160



LIZA DUTTA

Officer-in-Charge

CHAIRPERSON

GGDC

INTERNAL COMPLAINT COMMITTEE

Tehatta, Nadia.

GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Government General Degree College, Tehatta

Tehatta, Nadia

Report of INTERNAL COMPLAINT COMMITTEE for the Academic Session 2021-22.

Just like the previous years at the beginning of the session members of the ICC,GGDC, Tehatta participated in the orientation programme organized for the freshers in the College Lecture theatre and the members conducted a session there with the students to discuss and sensitize them on Gender issues, women empowerment, how to report if sexual harassment happens to anyone. We placed ICC banners, Posters etc inside the campus just like the previous years and distributed awareness leaflets as well. Besides, this year we have organized two another awareness camps one is on POSH ACT and Bisakha Guidelines and the other is on Women Reservations Rights where we have invited Smt. Priya TudU, Assistant Professor, Dept of Philosophy, GGDC, Tehatta And Smt. Pallavi Chatterjee, Assistant Professor, Dept of History, GGDC, Tehatta respectively to deliver their talk on these topics.

However, There has not been received any kind of complaints of sexual harassment or any other such grievance that falls within the ambit of ICC

*Liza Dutta*

OFFICER-IN-CHARGE

*[Signature]*  
Officer-in-charge  
Govt Gen Degree College, Tehatta,  
Nadia-741160



LIZA DUTTA

Officer-in-Charge

CHAIRPERSON

GGDC

INTERNAL COMPLAINT COMMITTEE

Tehatta, Nadia.

GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

**Annual Report of ICC for the A.Y. 2022-2023 and 2021-2022**



*[Signature]*  
**Dr. Sibsankar Pal**  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160



# GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

## Tehatta, Nadia, Pin-741160

Government General Degree College, Tehatta

Tehatta, Nadia

Report of INTERNAL COMPLAINT COMMITTEE for the Academic Session 2020-21.

Due to Covid-19 outbreak and lockdown it could not be possible to organize any awareness programme or any other such things by the ICC,GGDC,Tehatta within the college premises in this academic year. We have not received any complaints either to take steps on.

CC



LIZA DUTTA

CHAIRPERSON

Officer-in-Charge

GGDC

Tehatta, Nadia.

INTERNAL COMPLAINT COMMITTEE

GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Government General Degree College, Tehatta

Tehatta, Nadia

Report of INTERNAL COMPLAINT COMMITTEE for the Academic Session 2019-20.

At the very beginning of the session members of the ICC,GGDC, Tehatta participated in the orientation programme organized for the freshers in the College Lecture theatre and the members conducted a session there with the students to discuss and sensitize them on Gender issues. We placed ICC banners, Posters etc inside the campus just like the previous years and distributed awareness leaflets as well. Besides, this year we have organized another awareness camp on Gender Equity and Women Empowerment where we have invited Nitish Ghosh, Assistant Professor, Dept of Bengali, GGDC, Tehatta to deliver a talk on this topic.

However, There has not been received any kind of complaints of sexual harassment or any other such grievance that falls within the ambit of ICC

CC



LIZA DUTTA

CHAIRPERSON

Officer-in-Charge

GGDC

Tehatta, Nadia.

INTERNAL COMPLAINT COMMITTEE

GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

**Annual Report of ICC for the A.Y. 2020-2021 and 2019-2020**



**Dr. Sibsankar Pal**  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160





# GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

## Tehatta, Nadia, Pin-741160

Government General Degree College, Tehatta

Tehatta, Nadia

### Report of INTERNAL COMPLAINT COMMITTEE for the Academic Session 2018-19.

As it is known that according to POSH act to form an Internal Complaint Committee of any institution there should have membership of at least 3 or 4 persons of which half the members need to be women ;Government General Degree College, Tehatta being a newly established college in its first academic session(2015-16) only one female teaching faculty has been appointed to serve her duty so she becomes the only one there to be the female internal member of ICC and the other internal membership has been given to a male faculty. And that's how ICC of GGDC, TEHATTA has been formed in this academic session of 2018 in the month of February with the Chairperson Smt.Liza Dutta(Assistant Prof.Dept of Philosophy) and the internal member Shri. Saswata Kushari(Assistant Prof. Dept of English). Throughout this academic session of 2018-19 we needed to work on its (committee's) formation further for co-opting the external members. We needed to connect with several persons to seek permission to be join with us as the external members of ICC of our College. Finally at the end of the session we have succeeded to seek permission of three external members; i. Smt Anindita Bissas, Advocate, Tehatta Court. ii. Smt. Gargi Sengupta,Teacher in Charge, Chapra Bangalji College, iii.Smt. Mahananda Basu, Social activist, Nadia. and that's how in this academic session basically the formation process of ICC, GGDC,TEHATTA has been done in this manner.

And however, there has not been received any complaint of sexual harassment or anything else that fall within the ambit of ICC, but the committee is always committed to ensure that anybody's such kind of grievance never gets compromised.

*Liza Dutta*



LIZA DUTTA

CHAIRPERSON

INTERNAL COMPLAINT COMMITTEE

GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

*[Signature]*  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta,  
Nadia-741160

Officer-in-Charge

GGDC

Tehatta, Nadia.

### Annual Report of Internal Complaints Committee

Date: 10.12.2018

The undersigned is pleased to announce the formation of the Internal Complaints Committee (ICC) in keeping with the Supreme Court of India's guideline, also known as Visakha Guidelines (1997), and the sexual harassment of women at Workplace Act, 2013 for building a mechanism of prevention and redressal of sexual harassment at workplace. The members of the committee are:

1. Smt. Liza Dutta, Chairperson and Internal member.
2. Sri Saswata Kusari, Internal member.
3. Smt. Anindita Biswas, Advocate, Tehatta Court, External Member
4. Smt./Dr. Gargi Sengupta, Teacher-in-Charge, Chapra Bangalji Mahavidyalaya, External Member
5. Smt. Mahananda Basu, Eminent Social Worker and Human Rights Activist, External Member.

The committee intends to organise events/workshops/seminars etc. to raise awareness about sexual harassment at workplace in near future as well.



*Liza Dutta*

Smt. Liza Dutta

Chairperson,

ICC

Govt. General Degree College, Tehatta.

### Annual Report of ICC for the A.Y. 2018-2019



*[Signature]*  
**Dr. Sibsankar Pal**  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160



# GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

Govt. General Degree College, Tehatta

Tehatta, Nadia-741160

Grievance Sub-Committee

Annual Report for the year 2022-23

Name of Convenors: Priya Tudu, Swarnap Ranjan Sahoo.

Members: Avijit Saha, Susmita Chowdhury, Ajoy Mondal

The sub-committee was in charge of addressing the grievances of students for the past academic year. The Grievance box in the college was checked weekly by the committee members.

We have received one formal grievance during the year 2023. The grievance is about the insufficient supply of drinking water. The grievances were addressed on urgent basis and discussed in the sub-committee meeting. The outcomes were quite positive. It was decided that the supply of drinking water is maintained properly. It will be not raised further in the upcoming year.

Office in-charge  
Govt. Gen. Degree College, Tehatta  
Government General Degree College, Tehatta

Date: 06/03/2023

Priya Tudu

Convenors

Grievance Sub-Committee



Grievance Sub-Committee

Annual Report for the year 2021-22

Date: 28/03/2022

Name of Convenors: Ajoy Mandal and Susmita Chowdhury

Members: Avijit Saha, Saswata Kusari, Ramij Raja Mondal and Priya Tudu

The sub-committee was in charge of addressing the grievances of students for the past academic year. The Grievance box in the college was checked weekly by the committee members.

We did not receive any formal grievance during the year 2021. This could be probably because the students were coping with the changes between online and offline modes of education. But we received two grievances in 2022- one related to decrease in tuition fees and the other related to cleanliness and sanitization. Both the grievances were addressed on urgent basis and discussed in the sub-committee meeting. The outcomes were quite positive in both the cases. It was decided that the tuition fees will not be raised further in the upcoming year and the college will be sanitized as soon going to as possible.

Office in-charge  
Govt. Gen. Degree College, Tehatta  
Tehatta Nadia 741160

Convenors  
Grievance Sub-Committee



**Annual Report of Grievance Redressal for the A.Y. 2022-2023 and 2021-2022**



**Dr. Sibsankar Pal**  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160






# GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

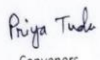
Tehatta, Nadia, Pin-741160

Govt. General Degree College, Tehatta  
Tehatta, Nadia-741160

Grievance Redressal Sub-Committee  
Annual Report for the Academic Year 2020-2021

Grievance Redressal Sub-Committee of Government General Degree College, Tehatta regularly follows and resolves the grievance received from end of the students. However, due to Covid-19 pandemic situation, no meeting of the Grievance Redressal Sub-Committee was conducted in the Academic Year 2020-2021 because there was no grievance obtained from the corner of the students.

  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta

  
Priya Tudu  
Convenors  
Grievance Redressal Sub-Committee




Govt. General Degree College, Tehatta  
Tehatta, Nadia-741160  
Grievance Sub-Committee  
Annual Report for the year 2019-20

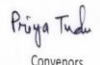
Name of Convenors: PRIYA TUDU.

Member: AVIJIT SAHA

The sub-committee was in charge of addressing the grievances of students for the academic year 2019-2020. The Grievance box in the college was checked weekly by the committee members.

We did not receive any formal grievance during the period of 2019-20. This could be probably because we are facing a big crises naming covid in the early year of 2020 and as for maintaining the safety for all citizens the Govt. of West Bengal declared lock down on 16<sup>th</sup> March 2020 till the vaccination was not started. As for the declaration of lock down all the educational institutes also were remain closed.


  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Tehatta, Nadia-741160  
Date:

  
Priya Tudu  
Convenors  
Grievance Sub-Committee



**Annual Report of Grievance Redressal for the A.Y. 2020-2021 and 2019-2020**



  
Dr. Sibsankar Pal  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160



# GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

## Tehatta, Nadia, Pin-741160

### Government General Degree College, Tehatta Tehatta, Nadia-741160

#### Grievance Redressal Sub-Committee

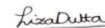
#### Annual Report for the Academic Year 2018-2019

The Grievance Redressal Sub-Committee wishes to submit before the TCS that in this academic session that is 2018-2019 this sub-committee has been reformed on 20/07/2018 with Prof. Pritin Dutta and Prof. Liza Dutta as joint convenors. Although there has not been received any complaint of sexual harassment or anything else that fall within the ambit of the sub-committee, but the sub-committee is always committed to ensure that anybody's grievance never gets compromised. And that is why we have maintained periodical monitoring throughout the session. In the previous academic session 'A Grievance Complaint Box' has been placed in the college premise as we have committed to this earlier. The sub-committee is also planning to arrange some sensitization programme on this in collaboration of the ICC (Internal Complaint Committee) of our college.

  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160

Officer-In-Charge  
Govt. Gen. Degree College, Tehatta






Joint Convenors  
Grievance Redressal Sub-Committee  
Govt. Gen. Degree College, Tehatta



**Annual Report of Grievance Redressal for the A.Y. 2018-2019**



  
**Dr. Sibsankar Pal**  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160



# GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

## Government General Degree College, Tehatta

Tehatta, Nadia-741160

### Annual Report of ANTI-RAGGING Sub-Committee for the Academic Year 2022-2023

The Anti-Ragging Sub-Committee of Government General Degree College, Tehatta for the academic year 2022-2023 was formed with Dr. Ramij Raja Mondal and Smt. Pallabi Chatterjee as the Convenors and Shri Sanjoy Satpati and Shri Gopal Mondal as the members. As it is directed in the UGC regulation to take an ANTI-RAGGING AFFIDAVIT from each student mandatorily signed by him/her and his/her guardian at the time of admission. So we, the convenors and the members of this sub-committee directed each student to submit Anti-Ragging Affidavit duly signed by him/her and his/her guardian and we collect the affidavits from them. Besides this throughout the year we have organized different awareness camps and lectures to aware them about the effects of ragging and to refrain them from any sort of ragging. We have placed banners and posters inside the college campus. No complaint was lodged in this academic year to take steps on.

  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160

Officer-In-Charge  
Govt. General Degree College, Tehatta

   
Convenors  
Anti-Ragging Sub-Committee  
Govt. General Degree College, Tehatta



## Government General Degree College, Tehatta



Tehatta, Nadia-741160

### Annual Report of ANTI-RAGGING Sub-Committee for the Academic Year 2021-2022

The Anti-Ragging Sub-Committee of Government General Degree College, Tehatta for the academic year 2021-2022 was formed with Shri Avijit Saha and Smt. Pallabi Chatterjee as the Convenors and Shri Sanjoy Satpati and Shri Gopal Mondal as the members. As it is directed in the UGC regulation to take an ANTI-RAGGING AFFIDAVIT from each student mandatorily signed by him/her and his/her guardian at the time of admission. So we, the convenors and the members of this sub-committee directed each student to submit Anti-Ragging Affidavit duly signed by him/her and his/her guardian and we collect the affidavits from them. Besides this throughout the year we have organized different awareness camps and lectures to aware them about the effects of ragging and to refrain them from any sort of ragging. We have placed banners and posters inside the college campus. No complaint was lodged in this academic year to take steps on.

  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160


Officer-In-Charge  
Govt. General Degree College, Tehatta

   
Convenors  
Anti-Ragging Sub-Committee  
Govt. General Degree College, Tehatta



### Annual Report of Anti-Ragging Sub-Committee for the A.Y. 2022-2023 and 2021-2022



  
**Dr. Sibsankar Pal**  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160





# GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

## Government General Degree College, Tehatta

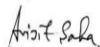
Tehatta, Nadia-741160

### Annual Report of ANTI-RAGGING Sub-Committee for the Academic Year 2020-2021

The Anti-Ragging Sub-Committee of Government General Degree College, Tehatta for the academic year 2020-2021 is the extension of the same sub-committee which was formed in the previous academic year 2019-2020 with Shri Avijit saha as the Convenor and Shri Sanjoy Satpati as the member. Due to Covid-19 pandemic the college was remain closed throughout the academic year and teaching learning was done through online mode. During the online class we made aware our students about the bad effects of ragging and no complaint was lodged by any learner throughout this academic year.

  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160

Officer-in-Charge  
Govt. General Degree College, Tehatta



Convenor  
Anti-Ragging Sub-Committee  
Govt. General Degree College, Tehatta



## Government General Degree College, Tehatta

Tehatta, Nadia-741160

### Annual Report of ANTI-RAGGING Sub-Committee for the Academic Year 2019-2020

The Anti-Ragging Sub-Committee of Government General Degree College, Tehatta for the academic year 2019-2020 was formed with Shri Avijit saha as the Convenor and Shri Sanjoy Satpati and Smt. Aleya Mousami Sultana as the members. Since it is instructed in the UGC regulation to take an ANTI-RAGGING AFFIDAVIT from each student mandatorily signed by him/her and his/her guardian at the time of admission. So we, the convenor and the members of this sub-committee directed each student to submit Anti-Ragging Affidavit duly signed by him/her and his/her guardian and we collect the affidavits from them. Besides this throughout the year we have organized different awareness camps and lectures to aware them about the effects of ragging and to refrain them from sort of ragging. We have placed banners and posters inside the college campus. No complaint was registered to take steps on.

  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160

Officer-in-Charge  
Govt. General Degree College, Tehatta




Convenor  
Anti-Ragging Sub-Committee  
Govt. General Degree College, Tehatta



### Annual Report of Anti-Ragging Sub-Committee for the A.Y. 2020-2021 and 2019-2020



  
**Dr. Sibsankar Pal**  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160



# GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA

Tehatta, Nadia, Pin-741160

## Government General Degree College, Tehatta

Tehatta, Nadia

### Annual Report of ANTI-RAGGING Sub- Committee for the Academic Year 2018-19

The Anti- Ragging Sub- Committee of Government General Degree College, Tehatta for this academic year 2018-19 has been formed with Smt. Liza Dutta as the Convenor and Shri Avijit Saha and Md. Najir Hossain as the members. In the beginning of the session as it is instructed in the UGC regulation to take an ANTI-RAGGING AFIDAVIT from each and every student mandatorily signed by themselves his or her guardian at the time of admission, hence this big task has been done successfully by the members . Besides throughout the year we have organized different awareness camps and lectures to aware them about the effects of ragging and to refrain them from doing it. We have placed banners and posters inside the campus. There has not been any such complaint registered to take steps on.

  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160

Officer-In-Charge  
Govt. General Degree College, Tehatta


  
Liza Dutta

Convenor  
Anti-Ragging Sub-Committee  
Govt. General Degree College, Tehatta



**Annual Report of Anti-Ragging Sub-Committee  
for the A.Y. 2018-2019**



  
**Dr. Sibsankar Pal**  
Officer-in-charge  
Govt. Gen. Degree College, Tehatta  
Nadia-741160